

Job Description – Immanuel CRC

JOB TITLE: Senior Pastor

JOB STATUS: Full-Time

ROLE SUMMARY:

The Senior Pastor will lead and guide Immanuel CRC through effective preaching and teaching of the Gospel, purposeful and relationship-based pastoral care, and servant-modeled leadership. All activities will be primarily focused on reflecting our vision to advance God's kingdom in our hearts, neighborhood and in the next generation.

PRIMARY MINISTRY RESPONSIBILITIES:

- A. Preaching & Teaching
 - Prepares and delivers biblically based, Christ-centered preaching for Sunday and special worship services.
 - Provides consistent teaching and encouragement in support of seeking and growing disciples.
- B. Pastoral Care
 - Supports pastoral care needs of the church as appropriate, through development of personal relationships, and in partnership with Council.
 - Officiates at marriages, funerals and other special functions as needed.
- C. Leadership and Administration
 - Works with the Council and other church staff to formulate and communicate the overall vision and goals of the church.
 - Supervises, equips, mentors, encourages, and supports church staff as they seek to advance the vision and goals of the church.
 - Maintains current knowledge of ministry plans and activities; provides pertinent communication regarding ministry events/activities to appropriate persons/groups.

OTHER MINISTRY DUTIES AND RESPONSIBILITIES:

- A. Worship
 - Provides final approval and direction for Immanuel's worship services in close alignment with Worship Coordinator.
 - Ensures, along with the Elders, that the preaching of the Word, prayer, praise, receiving of gifts and the administration of the Lord's Supper and baptism are conducted faithfully.
 - Leads and facilitates new members classes and professions of faith.
 - Serves as a member of the Worship committee.
- B. Other
 - Prepares and provides documents and reports, as requested.

- Accomplishes classis and denominational responsibilities as needed.
- Serves as a non-voting member of church Council and Elder Teams.
- Supports the prayer ministry of the church

SPIRITUAL, PROFESSIONAL AND PERSONAL QUALIFICATIONS:

- Ordained pastor qualified to serve in the Christian Reformed Church.
- Exhibits a personal relationship with Jesus Christ and a life submitted to the work of the Holy Spirit.
- Exhibits a passion for ministering to both seekers and those already on a faith journey.
- Understands and believes the tenets of the Reformed Christian faith.
- Exhibits gifts in the areas of preaching/teaching, leadership, and discipleship.
- Commits to working with the Council and other staff in carrying out the vision and goals of Immanuel CRC
- Commits to continued spiritual and professional growth.

ACCOUNTABILITY AND REPORTING:

- The Senior Pastor is accountable to the Pastoral Elders and the Executive Committee.
- The Senior Pastor's work and performance will be reviewed annually by the Executive committee.
- The Senior Pastor will be assisted by the Pastoral Elders on a periodic basis to develop goals and plans for ministry at Immanuel CRC.